



WORLD ASSOCIATION OF KICKBOXING ORGANIZATIONS

DISCIPLINARY & ETHICAL COMMITTEE

Proceedings against WAKO Lybia

By email: shrefmo79@gmail.com

gheryani.bashir@gmail.com

DC00032026

SUBJECT: Decision

Mr. President Shref Mo
Mr. GS Bashir Gharyani

DECISION:

The Disciplinary and Ethical Committee of WAKO decides that:

The suspension of Mr. Ahmed Al-Suni by WAKO Lybia will not be recognised the WAKO IF and that Mr. Ahmed Al-Suni can therefore be appointed as a referee at all international WAKO tournaments.

REASON:

1) On 18th of November 2025 the chairman of the WAKO DEC, Mr. Nikolaus Gstättnner send an email to WAKO Lybia as follows:

The WAKO Disciplinary and Ethical Committee has decided to investigate the suspension imposed by WAKO Lybia on referee Mr. Ahmed AlSunni. We request that you send us the minutes of the proceedings and the reasoned decision on the suspension. Please send us the documents by December 3, 2025.

Best regards, Mag. Nikolaus Gstättnner, Chairman WAKO Disciplinary and Ethical Committee

2) On 18th of November 2025 Mr. Bashir Gharyani, General Secretary of the Libyan General Federation for Kickboxing and ThaiBoxing & Similar Sports sent an answer as follows:

Dear Mr. Gstättnr Nikolaus,
I hope this message finds you well.
Allow me to introduce myself as the General Secretary of the Libyan General Federation for Kickboxing and ThaiBoxing, and Similar Sports.
I would like to kindly apologize for the president for not replying in as we are traveling to participate in the World Championship in Abu Dhabi. I would also like to kindly remind you of the previous email attached we sent, which we have shared the documents with you.
We would be pleased to meet with you and discuss the relevant matters during the championship, at your convenience.
Thank you for your understanding,
Kind regards, Bashir Gharyani

Attached to the email Mr. Bashir sent a document as follows:

الاتحاد العام الليبي للكيك و التاي بوكسينغ و الرياضات المماثلة
Libyan General Federation for Kick & Thai Boxing & Similar Sports



Date: 25/05/2025

shrefmo79@gmail.com

Ref: 025

gheryani.bashir@gmail.com

Subject: Official Complaint Regarding Latvian Kickboxing Federation's Violation of International Sports Protocol

Dear Sir

We have written to the Federation to draw your attention to the recent partial executions of Latvian kickboxers, which constitute a clear violation of international sports ethics and appeal protocols.

Finally, the Libyan Kickboxing Federation has suspended Mr. Ahmed Elsni for serious disciplinary violations. This cooperation was conducted in full compliance with our internal rules and in accordance with national and international standards of sports conduct.

Despite this formal suspension, the Latvian Kickboxing Federation allows Elsni to participate in its events and act as an independent representative. This action not only violates the disciplinary authority of a joint world federation but also undermines the recognition of disciplinary decisions within the international sports community.

The Latvian Federation claimed that it was drafting an employment contract for Mr. Elsni so that he could compete under the Latvian flag. If this were true, Mr. Elsni would have automatically received the document and the approval of the Libyan Federation.

We believe this behavior sets a precedent and undermines the spirit of cooperation and respect, two fundamental pillars of Olympic competition. Therefore, we request the International Federation to intervene in this matter and take the necessary measures to:

1. Investigate the Latvian Kickboxing Federation's involvement in this case;
2. Prevent any further claims or participation by Mr. Ahmed Elsni in Latvian or international competitions under his own name;
3. Commit to strict recognition of the Executive Committee in cooperation with recognized national bodies.

We remain open to dialogue and cooperation to resolve this matter and appreciate your concern and prompt response.

Sincerely,
President
Mohamed Zarouck Shref



- 3) On 19th of November 2025 Mr. Nikolaus Gstättner informed Mr. Bashir Gharyani about the necessary information from WAKO Libya as follows:

Dear Mr. Bashir Gharyani

Thank you very much for your prompt reply and the documents you sent. Our investigation into the suspension of NN concerns the question of whether the suspension imposed by WAKO Libya complied with the standards of the WAKO Code of Ethics.

In other words, we are looking into whether the proceedings were fair and whether the penalty was appropriate and not excessive.

We therefore request that you supplement your information with the following points:

1) Detailed reasons for the ban with corresponding evidence

2) Minutes of the proceedings in Libya.

3) How long does the ban apply and how is the duration of the ban justified?

I wish you and your president a safe and pleasant journey to the World Championship in Abu Dhabi.

Best regards, Nikolaus Gstättner

- 4) On 20th of November 2025 Mr. Bashir Gharyani, sent an answer as follows:

Dear Mr. Gstättner Nikolaus,

We thank you for your interest.

Please be informed that Mr. Ahmed Al-Suni has not obtained approval from the Libyan Kickboxing Federation. Furthermore, due to additional matters under review, he is required to appear before the Libyan Kickboxing Federation. Mr. Al-Suni is a Libyan referee, and this issue is considered an internal matter of the State of Libya.

APPLICABLE RULES :

WAKO Statutes, Article 39. Disciplinary Committee

6. The Disciplinary and Ethical Committee is competent to deal with any disciplinary and ethical matters.

7. Further and more detailed provisions regarding the Disciplinary and Ethical Committee and the disciplinary and ethical proceedings under its competence are set forth in regulations issued by the Board.

Article 13. Members' Obligations

1. The Members of WAKO shall have the following obligations:

a. to comply with these Statutes as well as ANY and all regulations, directives and DECISIONS enacted or issued by WAKO BODIES at any time and to comply with the decisions of the Court of Arbitration for Sport (CAS);

4. WAKO Individual Affiliates, when participating to WAKO activities and competitions shall be subject to the provisions of these Statutes and of other WAKO regulations. In case of breach, they shall be subject to disciplinary actions as well as consequences and sanctions resulting therefrom, as provided by these Statutes and other WAKO regulations.

WAKO By-Laws, 1.6.13 Disciplinary and Ethical Committee

the Disciplinary and Ethical Committee is in charge of the conduct of the disciplinary proceedings and investigations conducted as a consequence of any possible violations of the WAKO Statutes and further WAKO rules and regulations and codes by WAKO Members, officials, officers and/or WAKO Individual Affiliates National Federations or Continental Federations (as indicated in WAKO Disciplinary Code); - Moreover, the Disciplinary and Ethical Committee is responsible to take actions and apply sanctions on the basis of the WAKO Disciplinary Code and the suggestions of the President and/or the Board of Directors.

WAKO Code of Ethics, Art. 1 Scope of application

The Code of Ethics shall apply to all WAKO members (the affiliated National Federations or Associations and their members), any persons elected or appointed to any position within the organization of WAKO and its Continental Divisions, WAKO staff, officials, athletes, coaches and referees, and, in general, any individual engaged in WAKO activities and events (collectively, the “Parties”). It shall also apply to consultants and contractually-connected persons/companies, including those representing and/or serving WAKO. The Parties shall observe the Ethical Principles (as hereinafter defined) set forth in this Code of Ethics, including but not limited to fair play and sportsmanship, when participating in any WAKO’s championships, events and any other activities.

WAKO Code of Ethics, Art. 2 General conduct regulations

2.1 All Parties shall show commitment to an ethical attitude while fulfilling their task. They shall pledge to behave in accordance with all ethical principles set forth in the present Code of Ethics such as, by way of example but not limited to, the following:

- 1) Human Dignity;
- 2) Non-discrimination, either on the basis of race, gender, nationality, ethnic origin, religion, philosophical or political opinions, nationality, sexual preference or any other grounds;
- 3) Non-violence, including abstaining from any kind of pressure and harassment, whether physical, mental, professional or sexual;
- 4) Friendship, mutual aid and fair play;
- 5) Integrity;
- 6) Priority to the interests of the sport of Kickboxing and of the athletes in relation to financial interests;
- 7) Protection of the environment and health and safety of the athletes and participants;
- 8) Political neutrality;
- 9) Promotion of the Olympic Movement ideals and principles;
- 10) Non defamatory approach to any party;
- 11) Respect and adherence to WAKO Statutes, By-laws, policies, meeting conduct and procedures;
- 12) Collective Agreement, respecting the majority decision on the various Committees.

WAKO Disciplinary Code, Art. 4 General principles

4.1. Violations of the WAKO Statutes, By-Laws, Rules, Regulations and decisions of the Board of Directors or the General Assembly, including the ethical principles outlined in the WAKO Ethical Code, may be sanctioned in accordance with the terms of this Code save as otherwise provided under the respective provisions of the aforementioned legal documents whereby the competence of another Committee (i.e. the Arbitration Committee) may be provided.

4.3. Unless otherwise specified, offenses and infringements are punishable regardless of whether they have been committed intentionally or negligently.

4.7. Any Subjected Parties can request to DEC to initiate an inquiry on any matter which is under the application of this Code.

WAKO Disciplinary Code, Art. 6. Common Rules

6.1. Sanctions provided for above in Article 5 may be combined, where deemed appropriate by the DEC.

6.4. The DEC is permitted, where appropriate, to impose a partial suspension of the sanction imposed. In doing so, the person or entity is subject to a probationary period from three months up to three years. If during the probationary period the sanctioned person commits another offense, the suspended portion of the sanction will be served in addition to the sanction imposed for the subsequent offense in accordance with Article 6.5.

WAKO Disciplinary Code, Art.15. Competence of the WAKO Disciplinary and Ethical Committee (DEC)

The WAKO Disciplinary and Ethical Committee (DEC) is the body responsible for the application and the implementation of the provisions of the Code regarding disciplinary matters and (ii) the Code of Ethics regarding the ethical matters related to the Subjected Parties under Article 2 above as a consequence of an offense or a breach as provided in Article 1 above.

FINDINGS AND DECLARATIVE STATEMENT OF THE WAKO DISCIPLINARY AND ETHICAL COMMITTEE:

- 1) The WAKO DEC has written to WAKO Libya requesting further information about the suspension of the referee Mr. Ahmed Al-Suni by WAKO Libya.
- 2) However, WAKO Libya refuses to provide any information, as it considers the suspension of Mr. Ahmed Al-Suni to be an internal matter.
- 3) The WAKO DEC is therefore unable to ascertain whether the proceedings against Mr. Ahmed Al-Suni were conducted fairly and whether the suspension meets the requirements of the WAKO Code of Ethics and the WAKO Ethical and Disciplinary Code.

CONCLUSION:

The WAKO Disciplinary and Ethical Committee decides the following:

The suspension of Mr. Ahmed Al-Suni by WAKO Libya will not be recognised the WAKO IF and Mr. Ahmed Al-Suni can therefore be appointed as a referee at all international WAKO tournaments.

INFORMATION ABOUT APPEALS:

Decisions passed by the DEC may be appealed before the Arbitration Committee within 30 days from the date of issuance of the relevant decision issued and notified by the DEC. The appeal will not suspend the decision of the DEC.

WAKO DISCIPLINARY AND ETHICAL COMMITTEE

Mr. Nikolaus Gstättner (Austria) (Chairman),

Mrs. Özge Kayıcı (Turkey), Mr. Kiandro Lebon (Belgium),

Mrs. Lamija Ogric (Bosnia Herzegovina), Mr. Thomas Steenberg (Norway)

On behalf of WAKO DEC

Mag. Nikolaus Gstättner

Chairman WAKO Disciplinary and Ethical Committee

<https://wako.sport/committees/>

Ludmannsdorf, 3.3.2026